

Staff Diversity Statistics (July 2023)

Completion Rate – 89%

Gender / Staff Group

| | Male | Female | Prefer not to say |
|-----------------|-------|--------|-------------------|
| All Staff | 44.7% | 53.2% | 2.1% |
| Legal Staff | 52.2% | 46.4% | 1.4% |
| Non-Legal Staff | 24% | 72% | 4% |

Age

| 16-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Prefer not to say |
|-------|-------|-------|-------|-------|------|-------------------|
| 5.3% | 34% | 28.7% | 17% | 12.8% | 2.1% | 0% |

Ethnicity

| Chinese | Indian | African | Caribbean | White & Asian | White & Black African | Any other Mixed/Multi Ethnic Background | British English/ N Irish/Welsh Scottish | Irish | Any Other White Background | Any Other Ethnic Group | Prefer not to say |
|---------|--------|---------|-----------|---------------|-----------------------|-----------------------------------------|-----------------------------------------|-------|----------------------------|------------------------|-------------------|
| 1.1% | 4.3% | 1.1% | 1.1% | 2.1% | 1.1% | 2.1% | 64.9% | 3.2% | 12.8% | 5.3% | 1.1% |

Religious Views

| No religion or belief | Buddhist | Christian | Hindu | Jewish | Muslim | Prefer not to say |
|-----------------------|----------|-----------|-------|--------|--------|-------------------|
| 51.1% | 1.1% | 34% | 2.1% | 5.3% | 2.1% | 4.3% |

Sexual Orientation

| Bi | Gay/ Lesbian | Heterosexual | Other Description Preferred | Prefer not to say |
|------|--------------|--------------|-----------------------------|-------------------|
| 2.1% | 6.4% | 87.2% | 1.1% | 3.2% |